

01ST JUNE 2025
EDITION 20TH

Lilly Star

SOULFUL SAILS

Dear Lilly Family,

As we welcome you to this edition of our company newsletter, we do so not just with updates, but with reflections—on where we've been, where we're going, and most importantly, who we are becoming.

This issue is more than a record of achievements. It is a celebration of our collective spirit—the courage to adapt, the strength to stay united, and the humility to grow inwardly as we progress outwardly.

You will find here messages from our leadership that speak not only of goals and strategies but of deeper values: mindfulness, gratitude, responsibility, and shared purpose. These aren't just words; they are the compass points of our culture, guiding us through every tide.

From spiritual journeys to operational milestones, from training cadets to honoring veterans, from laughter in celebrations to silence in prayer—each story is a thread in the rich tapestry we weave together.

In this fast-paced world, it is easy to focus on what we do. This newsletter invites you to remember why we do it, and who we become through it.

As we move ahead, may we stay grounded in wisdom, anchored in care, and inspired by a dream larger than ourselves. For in the end, it is not just the ships we sail, but the souls we carry—with trust, with purpose, and with love.

With warm regards and deep appreciation,

Editorial Team

KEY HIGHLIGHTS

MD's Desk

Care , Concern and Compansation ...

The Fire that fuel us

Safety is Sacred

Navigating New Horizons

Blurring the Lines Between .....

CSR - Commitment to Our Future

Maritime Industry & AI

A Zero waste Lifestyle

Immersive Ship Experience

Honoring Bravery Amidst Adversity

Glimse of celebration in office

National Maritime Day

Celebration Onboard Ship

Spirtual Event

Art Gallary

MD'S DESK ENTERING 30TH YEAR OF SERVICES



RETHINA K. KUMAR
MANAGING DIRECTOR

Dear Lillyans,

It is a great pleasure to write to you as we step into the 30th year of our service to the maritime world. This milestone is not just a number — it is a reflection of our journey, our growth, and the people who have made this possible.

First and foremost, I would like to express my heartfelt gratitude to all our employees — both past and present — for their invaluable contributions in building our brand and driving our growth. Without your dedication, commitment, and belief in our shared vision, we would not be where we are today.

Looking back to where it all began 29 years ago, I could never have imagined the scale at which we operate today. Leaving a secure job to venture out on my own was a daunting step, especially without any business background or financial reserves. The only things I had were faith — in God, in myself, and in the support of good friends from the marine industry.

More than myself, it was Shri Harshad Bhai who had greater faith in me. He entrusted me with the responsibility of running their ships, and that trust became the foundation upon which everything else was built.

In those early days, I was fortunate to be supported by a strong network — officers, crew members, suppliers, surveyors, and banks — who all played a crucial role in turning our vision into a successful venture. Decades have passed, and today, we stand at the doorstep of our fourth decade.

Over the years, we have faced many ups and downs, just as the industry itself has seen. Yet, time and again, we embraced challenges and emerged stronger, achieving more with each step. Some of our notable milestones include:

- Taking up Port Craft Management and Jetty Management in 2001 and significantly expanding our presence across multiple ports.
- Executing diving operations at Nagarjuna Sagar Dam and Serlui Dam in Mizoram for Patel Engineering.
- Installing six windmills (2.2 MW each) at Nalia, Gujarat for Suzlon.
- Successfully removing six azimuth thrusters while afloat on two DP drill ships in Labuan for NKD Maritime.
- Removing azimuth thrusters from a semi-submersible DP rig in Duqm, and another similar project at Trincomalee.
- Constructing effluent treatment plants (48 Cu M/day) at Panipat and Vizag for Ion Exchange.
- Venturing into Offshore Asset Management, securing ownership of PSVs, and managing an Accommodation Work Barge.

These achievements are a testament to the courage we showed in taking on new and complex projects — and more importantly, to the capability and commitment of our team.

Today, we are proud to have a team of highly qualified, experienced and dedicated professionals, ready to take on greater responsibilities and lead us into the future.

As we celebrate 30 years, let us cherish our journey and look forward to new opportunities, continued growth, and collective success.

Thank you all once again — for believing, for building, and for being a part of this incredible journey.

"Leadership is not about being in charge. It is about taking care of those in your charge." – Simon Sinek

CARE, CONCERN AND COMPASSION FOR OTHERS

CORE VALUES DRIVING SUCCESS IN ALL SPHERES OF LIFE– MY TRUE LIFE STORY.



Mr.R. Balakrishnan
CFO

In this changing world, Science and Spirituality are increasingly embracing each other and even some scientists are turning spiritual in pursuit of success. Irrespective of any faith, religion, ritualistic approach any person may follow, to be spiritual, one must steadfastly adopt and practice the core values of Care, Concern and Compassion for others. These essential qualities can bring success in all spheres of life. After I became adolescent having grown from child to adult, with the guidance given by my parents, I have been steadfastly adopting and practicing the said core values of care, concern and compassion for others which has enabled me to achieve success in my personal life, family life, career / organizational life and societal life. Hence, I dedicate this article to my parents.

My life, hitherto, has passed through many challenges right from my birth and at times faced even great disturbances, confusion and uncertainties. However, I have emerged successful with grit and determination steadfastly practicing the core values covered under this article.

Hence, I consider that the best way to deal with this subject is to narrate to my extended family members consisting of Lillyans about my true life story as it has happened and happening rather than resorting to an academic approach. I now begin to dwell on the challenges in my life right from birth.

Born as 8th child to my parents in the early hours of a winter day. As told by my mother, I was born as a premature baby just after 7 ½ moths of her pregnancy as against the normal duration of 9 moths. I was looking mostly in an embryo form rather than a fully grown baby.



The British Doctor who assisted my mother's normal delivery process was puzzled but with courage and determination as a care giver gave hope to my parents that the new prematurely born child can grow and regain health if the child is placed in an incubator for 3 to 4 months' duration but the problem then was that no incubator facility was available either in the town or in any nearby places thereby the doctor pleading helplessness but hoping for a solution to emerge. My father, being a self- employed Electronics Engineer and business man, with a foresight and solution finding bent of mind, suggested to the Doctor than he can arrange an artificial



incubator using very large size empty acid storage imported bottles in his possession readily available in his workshop by pouring in boiled water 24x7 engaging maids for boiling.With the consent of the doctor, 8 bottles containing boiled water were kept around the bed / cradle of the new born child so as to keep the temperature warm all the time as an incubator would have served such purpose. Another serious problem faced by the doctor and my mother was that being a premature child, I was unable to suck breast milk. The doctor suggested to my mother that she could fill the breast milk in cotton balls and slowly press and feed into the child's mouth drop by drop. With lot of patience and will power, my mother did so. These arrangements worked well and served the purpose and after 4 months, the mother and child were discharged from the hospital. My mother narrated to me this incident after I became a grown up boy and repeatedly used to tell me that she had given up the hope that the child would survive but because of the extraordinary efforts of the doctor and my father, my life was saved. In later years, when I introspected on this aspect, I realized that I owe my life due to the sense of care, concern

and compassion displayed by the doctor and the way my father and mother did things differently than what others could have done in similar circumstances. This has served as a lesson for shaping my life well as it has emerged later on over the years which narrate briefly further.



Dream

After finishing my studies in college, I had an ambition to join the Indian Armed forces. Based on an advertisement from the Indian Air Force, I applied for selection in the Pilot branch commission. I passed both the preliminary and final selection board tests. But, I was medically disqualified. I returned home by train from Dehradun to my family home in south and told my father about the outcome. He was furious stating that I am the healthiest person in the family and that he will sue the Indian Air Force getting medical reports from various Government doctors specialists. But, my mother standing by his side countered stating that she had been praying to Almighty that I should not get selected for military service, that her prayers had materialized and therefore, my father should leave the matter to rest. This made me to accept the realities and think of alternatives. One striking aspect concerning me was that my father considered me as a special child in the family and gave me lot of liberty and freedom to decide about my future and shape up my life as I desired when compared to tight controls he exercised on other children in the family. I realized this was his way of empowerment and it should be used for constructive purposes.I succeeded in getting into employments in large, reputed and well run organizations from time to time. Once the career path and the nature of organization I serve became clear, my ambition was to get the highest academic qualification in the banking field. I have been fortunate to become a student of Wolsey Hall, Oxford and pass the most difficult examination of AIB, London and that too in the first attempt securing a rank of 5 in the top 10 world ranking. This is from the academic side. On the job responsibility side, my aim was to reach the top most level in the organization and this also materialized as I served in the top most position before my retirement from service. I consider I have excelled in my life indeed.



On the family front, I faced lot of challenges, uncertainties, confusion and disturbances. After my father's demise, disputes developed on the material aspects of sharing the large wealth left behind by my father. My two married elder brothers refused to take care of my mother.My younger brother had just graduated and desired for pursuing higher studies. The responsibilities fell on me



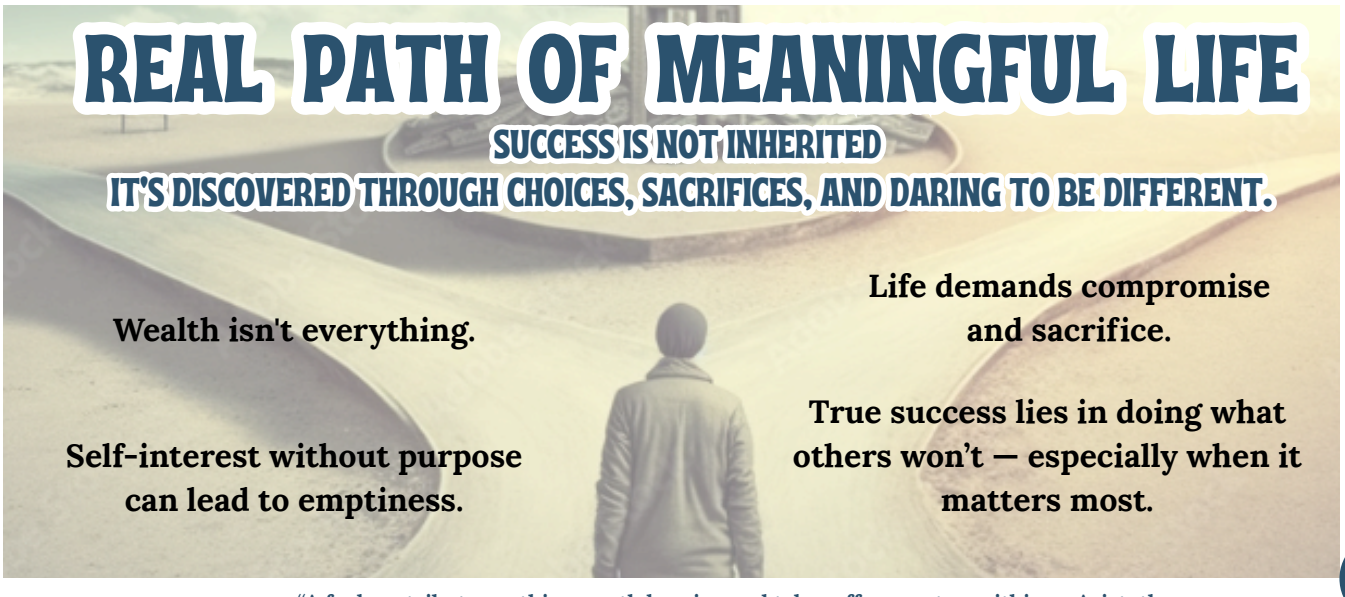
and at that time I was unmarried. I took a bold and pragmatic decision and declared to my 7 brothers and sisters that I had no claim on the father's wealth left behind and that I would take the mother and younger brother shifting them to my place of work, set up a house and take care of them out of my own earnings and accordingly did so. I took care of my mother and supported financially my brother to pursue his higher studies. The problems did not end there. My 7 brothers and sisters could not reach any family settlement for dividing the wealth and my two elder brothers used to frequently come to meet my mother explaining about the disputes and asking for her intervention to settle. This had caused deep mental stress to my mother. My mother had no capacity to settle the family disputes and she asked me to intervene and settle the issues. As told to my family members, I had foregone my share of wealth and my suggested manner of sharing the wealth amongst others in the family was accepted by them. But the problem was to meet the financial demands of the 4 sisters, for signing the family partition deed, meeting the funds requirements for payment of Stamp duty, legal fees and Registration charges etc for which my brothers and sisters refused to provide. In the interest of family peace, I provided all the funds from my own savings and put through the family settlement in spite of my giving up my share . This was on my conviction that meaningful life cannot be driven by inheritance of family wealth



and one should lead a self- supporting life. After these travails were overcome, I decided to marry especially since my mother was pressing me and especially family peace prevailed. I told my mother that I would select the girl from a family having no wealth, that there will be no dowry demands and that all the marriage expenses including the cost of Mangalsutra will be met and borne by me. My mother consented knowing that I have my own values in life, that I have a revolutionary bent of mind and she unhesitatingly supported me. I selected a girl who had lost her father when she was young but later on after completing studies became the bread winner for the family to take care of her mother, one younger sister and two younger brothers by working in a company. She wanted to continue her job after marriage for supporting her family. I insisted on her leaving the job before marriage so that she could become a home maker. To make her agree, I told her that I would take care of her family expenses including educational expenses of her sister and brothers. She consented. To prove my bonafide, from the date of engagement, I started remitting funds to her family from out of my earnings. This gave her strength to overcome any uncertainties. After few months, the marriage went through. I kept up my promise and her Younger sister also got married for which I financially supported and also took care of her two brothers' educational expenses. They completed studies and took up jobs/ setting up business, got married and are now well off.

What I cherish is not the material wealth I have but the values ingrained in the minds of my wife and children for a meaningful life which will serve them good. Above all, I have a high sense of contentment in life which the driving force of my success in all spheres of life be it personal life, family life or organizational life in the context of my employment and my societal life. The core value of care, concern and compassion for others is the nectar sustaining my life. I can fade away at any time with a high sense of satisfaction and smile when I leave this world.

I close this article by bringing home to the readers my convictions and realities in life. Material aspects like inheriting family wealth is not the be all and end all for successful life. Life is full of compromises and sacrifices. For a person having Individuality and self-interest as a prime focus, living a whole life is not assured. It can turn out to be a wasteful life. Doing something differently than what we have been doing so far, doing things differently than what others would do in similar circumstances or even in extraordinary circumstances is the key for achieving success in whatever we do. This article is not intended to serve as a guide for the readers to follow what I have done. They can choose to evolve for themselves a similar or altogether a new path making a difference.



FOOD FOR THOUGHTS

THE FIRE THAT FUELS US



Mr.Vishwaprashanth Kumar
(Director)

What is struggle?

At its core, struggle is any act that demands energy to bring about change. It could be a newborn hatchling breaking free from its shell or a powerlifter striving to shatter a world record. Everywhere we look, struggle exists - in nature, in the cosmos, in every stage of life. Even the Sun, one among trillions of stars, undergoes a relentless battle. Its immense gravity constantly attempts to collapse it, but nuclear fusion ignites within, where hydrogen atoms fuse to form helium - fuelling the very light that sustains life on Earth.

But why does struggle exist? Why is life not perfectly balanced? The world, much like us, moves through cycles of stability and disruption. This imbalance is necessary - it drives evolution, progress, and transformation. Struggle takes many forms: the fight to survive, the drive to improve, the push to grow. From a lobster shedding its exoskeleton to make way for new growth, to the slow, steady formation of mountains - change is always accompanied by resistance.

Yet, as human beings, we often fear change. But struggle, when embraced, becomes a force for growth. A parent cheering their child's first steps, an athlete standing victorious - these moments remind us that perseverance shapes us into something greater. To truly thrive, we must welcome struggle, adapt to change, and strive to become better friends, teammates, partners, and, most of all, better human beings.

STRUGGLE IS THE SPARK OF GROWTH



Victory is born from perseverance.

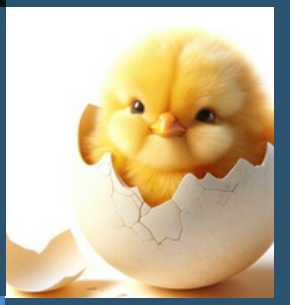
Change begins with resistance.





Even stars battle to shine.

New life breaks free through effort.





Mountains rise from pressure

Shared struggle forges true teamwork.



Culture of Safety:
When safety is a shared responsibility, employees proactively prevent hazards, knowing their actions protect both themselves and their colleagues.

Risk Identification:
Frontline employees are well-positioned to spot hazards. Encouraging open communication and near-miss reporting helps prevent serious incidents.

Employee Engagement:
Empowered employees are more engaged, leading to higher job satisfaction and commitment to organizational success.

Cost & Downtime Reduction:
A strong safety culture reduces accidents, lowering medical costs, insurance claims, and operational disruptions.

Regulatory Compliance:
Adhering to safety regulations protects employees and safeguards the company from legal and reputational risks.

Training & Education:
Ongoing, role-specific safety training is crucial to building a risk-aware and competent workforce.

Leadership Commitment:
Safety begins at the top. When leaders model safe behavior and participate in safety efforts, employees are more likely to follow.



Capt. Prawal Bais
DPA /CSO / GM / MR

SAFETY IS SACRED
A COLLECTIVE RESPONSIBILITY

Dear Team,

In the heart of every voyage, beneath every checklist and regulation, lies a deeper truth: Safety is not just a rule—it is a way of life. It is an expression of our care for one another, of the respect we hold for every soul aboard, and of the awareness that life is fragile and precious.

As your DPA and CSO, I carry more than a professional mandate—I carry a personal conviction that each of us is entrusted with something sacred. Whether on deck, in the engine room, at anchor, or ashore, your vigilance, presence of mind, and compassionate conduct form the foundation of our shared safety net.

We operate in a dynamic and often unpredictable environment. But through awareness, unity, and mindfulness, we anchor ourselves in practices that not only prevent incidents—but foster trust, morale, and peace of mind.

I recently returned from a spiritual retreat—a sadhna that reminded me that true safety begins within. When we are balanced internally, we make wiser decisions externally. When we are calm and clear, we act with care. I encourage each of you to take moments—however small—to pause, breathe, and return to that inner stillness. It is from there that true resilience arises.

Let us move forward with compassion at the core of our compliance. Let us be guardians not just of systems, but of each other. Every safe return, every job well done, is a silent tribute to our shared commitment.

"Success is not final, failure is not fatal: It is the courage to continue that counts." – Winston Churchill



Navigating New Horizons

India's Growing Marine Industry and Our Role in Shaping Its Future

Mr. Gaurav Lolge
COMMERCIAL MANAGER



As we continue to sail through the ever-changing tides of the global economy, the marine industry in India stands poised for unprecedented growth. With the country's expansive coastline, strategic location in the Indian Ocean, and an increasingly robust maritime infrastructure, the opportunities for innovation, leadership, and sustainability within the marine and vessel sectors are vast.

India's Maritime Transformation
India has long had a strong maritime tradition, but in recent years, the industry has seen a significant transformation. The government has undertaken ambitious projects like the Sagarmala initiative, aimed at modernizing ports, improving connectivity, and promoting the export and import of goods via sea. As a result, India's ports and shipping sector are now more dynamic and competitive than ever before. Moreover, India is becoming a key player in the global maritime trade network, with a growing number of international shipping lines, port operators, and vessel manufacturers eyeing the Indian market.

In fact, India's strategic location along major international shipping routes makes it an essential hub for global trade, creating a ripple effect in the entire marine industry—spanning shipbuilding, maintenance, logistics, and port operations.

The Importance of Our Role
As a company that operates within this thriving industry, we are not just passive participants in this transformation, we are catalysts for change. Each one of us plays a vital role in navigating this exciting new era for the Indian marine sector. Whether you are involved in operations, maintenance, logistics, or innovation, your work directly impacts the success and growth of the entire industry.
The maritime sector relies on precision, efficiency, and teamwork. Every vessel, every port, and every service provided plays a part in ensuring that India remains competitive on the global stage. As employees of this company, we are united in our goal to push boundaries, tackle challenges, and create solutions that drive progress, not only for our company but for the entire marine ecosystem.

Sailing Towards Sustainability
While growth drives the marine industry, sustainability is essential to its future. The sector must balance expansion with environmental responsibility, as shipping contributes significantly to global CO2 emissions. Embracing green technologies, eco-friendly vessel designs, and energy-efficient operations is vital. India is advancing through initiatives that reduce emissions and promote renewable energy in maritime activities. This shift calls for innovation and leadership. As employees, we play a key role—by adopting sustainable practices, developing cleaner technologies, and ensuring our operations meet global environmental standards.

Motivational Message to all Colleagues: -
Great achievements aren't made by waiting—they come from those who take initiative and go beyond expectations. Each day, you're contributing to something greater than a job—you're building a legacy. Your commitment, passion, and hard work strengthen us and steer us toward a brighter future. Let's keep moving forward, united and determined.

"Strive not to be a success, but rather to be of value." – Albert Einstein



A Thoughtful Perspective

Blurring the Lines Between Personal and Office Work



Capt. Vikas Kumar
General Manager , Jamnagar

Many of us instinctively draw a line between personal and professional responsibilities. But if we reflect deeply, we realize both are equally vital — not just for individual fulfillment, but for collective progress.

For any organization to thrive, each employee must begin to see office work as a personal responsibility. When we approach our professional duties with the same commitment, attention, and pride we give to personal matters, we pave the way for shared success.

Let me illustrate with a simple example:
If I receive a call after work hours and someone asks, "Who's calling?" and I reply, "It's from my office," the reaction is often, "Oh, your office is still open?" or "You're still working?"
But if I say, "It's a relative," the response is, "Ah, a personal call."

Why this difference in reaction?

Here's a perspective worth considering: all meaningful work deserves respect.

Our professional responsibilities are what enable us to support our families, pursue our dreams, and live with dignity. An organization can only flourish when each team member treats their work as a personal mission — with accountability, integrity, and care.

Every effort counts
No contribution is too small. Whether it's a suggestion during a team meeting, a helping hand to a colleague, or simply maintaining a tidy workspace — every effort adds up. **The organization grows because of you, and with you.**

Let's also be conscious of how we use company resources — because being wasteful at work is no different than being careless with one's own finances.

A Mutual Relationship
When you thrive, your workplace thrives. And when your workplace thrives, you gain more opportunities, stability, and growth. It's a mutually empowering cycle.
So, let's not see office work as something that ends when we leave the premises or shut the laptop. Let's see it as a meaningful part of who we are — not separate from, but integral to, our personal journey.

Let's treat our workplace as a second home — one that we nurture, protect, and take pride in, just as we do our own.

Conclusion :

When we blur the lines between personal and office work, not by losing balance but by cultivating deeper connection and responsibility, we create not just better organizations — we create better versions of ourselves.

CORPORATE SOCIAL RESPONSBILITY
Commitment to Our Future



Mr. Raju Roy
Fleet Personnel Manager

I sincerely Thank the Management for launching the co-contribution under the **National Pension Scheme (NPS).**

This step shows not only a commitment to our careers but genuine care for our financial well-being and future security.

📈 THE POWER OF COMPOUNDING – WHY IT MATTERS

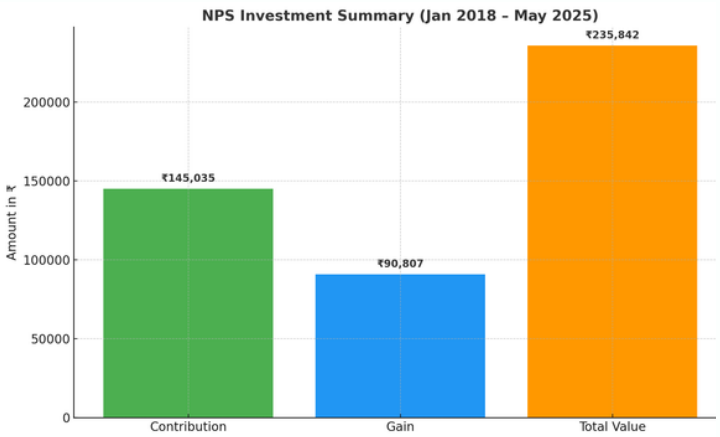
SMALL SAVINGS TODAY = BIG SECURITY TOMORROW

Monthly Contribution	Duration	Approx. Value with Compounding*
₹1,000	20 years	₹9–10 lakhs
₹1,000 + ₹1,000 (company match)	20 years	₹18–20 lakhs

***Assuming 12-13% annual return under NPS.**

🧠 **Tip**: Start early. The earlier you save, the more time your money gets to grow!

This initiative is more than a financial benefit — it's a mindset shift. It inspires us to think beyond the present and take responsibility for our own future. It reminds us that we are not alone on this journey — our organization stands beside us, investing in us just as we invest in it.



My NPS Investment Summary Chart for the period from January 2018 to May 2025

Once again, I Thanks the Management for this forward-looking approach. Let's all make the most of this opportunity, develop the habit of saving early, and encourage one another to plan wisely for the future.

Together, we're not just building a successful company — we're building secure and meaningful lives.

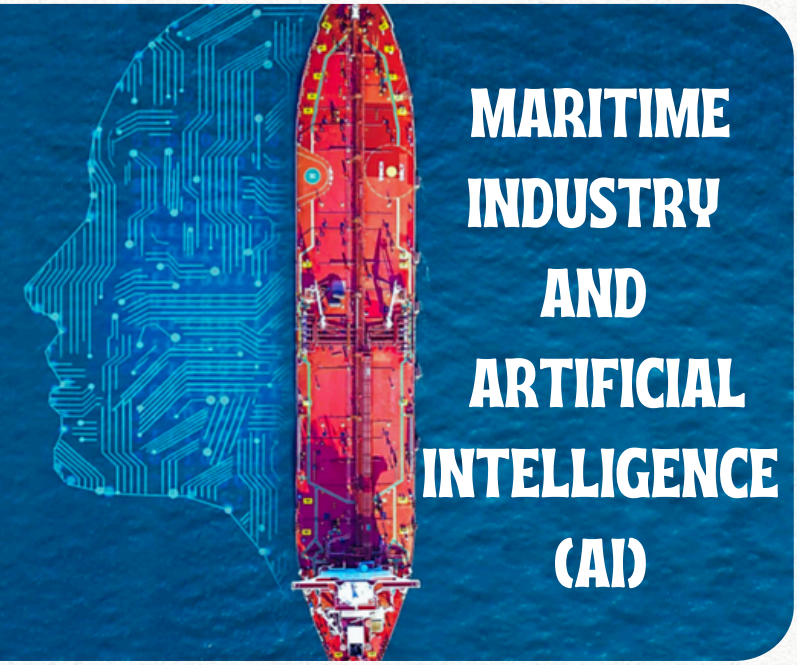
💡 What This Means for Us

✅ A secure retirement, built gradually
✅ A savings habit that lasts
✅ The company is investing in our future
✅ Double the growth with matched contributions
✅ A shared vision of prosperity

🚀 Our Call to Action

- Enroll in NPS
- Contribute regularly
- Make the most of the company's support
- Encourage your colleagues to join
- Watch your savings grow — for life

"In the middle of every difficulty lies opportunity." – Albert Einstein



MARITIME INDUSTRY AND ARTIFICIAL INTELLIGENCE (AI)



Mrs.Amruta More
(Deputy Manager)

WHAT IS AI?

Artificial Intelligence (AI) is technology that allows machines and computers to perform tasks that usually require human intelligence.

People have different views on AI. Some see it as a tool that saves time and increases efficiency; while others worry it may replace human jobs. At its core, AI can understand and learn from data, then use that knowledge to complete tasks effectively.

COMMON USES OF ARTIFICIAL INTELLIGENCE IN THE MARITIME INDUSTRY

- Autonomous Ships
- Predictive Maintenance
- Route Optimization
- Cargo Management
- Port Operations
- Fuel Efficiency & Emissions Control
- Safety & Surveillance
- Crew Management
- Document & Compliance Automation

Ethical challenges of AI in the Maritime industry

1. Safety and Accountability
Issue: If an AI system fails and causes an accident at sea, it's unclear who is responsible.
Concern: Should blame fall on the ship-owner, the software developer, or the operator? Clear accountability is essential.

2. Job Displacement and Skills Gap
Issue: Automation may reduce the need for crew on board.
Concern: This could lead to job losses, especially for seafarers, and create a skills gap if workers are not retrained for tech-based roles.

3. Data Privacy and Cyber security
Issue: Ships increasingly rely on AI and data networks for operations.
Concern: Sensitive data (like ship location, cargo info, or crew details) must be protected from hacking or misuse.

4. Bias in Decision-Making
Issue: AI systems may reflect biases in the data they are trained on.
Concern: This could affect navigation decisions or ship inspections, leading to unfair or unsafe outcomes.

5. Human Oversight and Control
Issue: Over-reliance on AI can weaken human judgment.
Concern: Mariners must retain the ability to override AI systems, especially in emergencies.

6. Environmental Impact and Ethics
Issue: AI may be used to increase efficiency but at the cost of ecological concerns.
Concern: Decisions focused only on cost or speed might ignore long-term environmental damage.



SIMPLE STEPS TOWARD A ZERO WASTE LIFESTYLE

- **Bring Your Own Shopping Bag**
  Reduce plastic use by carrying a reusable fabric or woven shopping bag.
- **Use Reusable Products**
  Replace plastic bottles with stainless steel or glass bottles, and opt for reusable straws and utensils.
- **Recycle Properly**
  Sort waste according to its type and support local recycling programs.
- **Reduce Food Waste**
  Store food properly, make use of leftovers, and compost organic waste.



Mr. Ankit Bhansali
Sr. Accountant

SAY NO to Single-Use Plastics!







We want to shine a light on an issue that affects our planet and our future: single-use plastics. Every year, millions of tons of plastic waste end up in our oceans, landfills, and natural environments, posing a significant threat to wildlife and ecosystems.

It's time for us to take action and make a conscious effort to reduce our reliance on these harmful materials. By choosing reusable alternatives and supporting sustainable practices, we can collectively make a difference. Each small change counts, whether it's bringing your own shopping bags, using a stainless steel water bottle, or opting for glass containers instead of plastic.

"Out of difficulties grow miracles." – Jean de La Bruyère



BEYOND THE DESK

IMPRESSIVE SHIP EXPERIANCE

WORK AND TASK



Ms. Darshana Soni
Purchase Officer

I would like to share my recent impressive experience visiting one of our Bitumen Carrier vessel **M.T. ASPHALT ALLIANCE** which is under our Technical and Crewing Mnagaement. This visit offered valuable insights into the complexities and precision involved in marine operations, particularly in Bitumen Cargo Discharge activities.

During the visit, I had the opportunity to interact with Captain Koteshwar Rao, who provided a comprehensive overview of the entire Cargo discharge procedure—from initial preparations to the final stages of the operation. I observed that this critical process is managed from the Cargo Control Room, where the Captain and Chief Officer work in close coordination to ensure seamless execution.

The operation demands a high level of attention to detail, especially in monitoring cargo temperature and maintaining the required discharge pressure. These parameters are constantly checked and regulated to ensure safety, efficiency, and compliance with operational standards.
This hands-on exposure deepened my appreciation for the technical skill and teamwork required in shipboard operations. It also reinforced the importance of ship–shore collaboration in maintaining operational excellence across our fleet.



Mrs. Pranali Patil
HSEQ /Tech Officer

Tears Behind the Uniform

A poem that carries the weight of a thousand unspoken emotions, from the heart of a soldier.

If I die in a war zone,
Box me up and send me home,

Put My Medals on My Chest,
Tell MY Mom I did my best,

Tell My Dad to bow,
He won't get tension from me now,

Tell my Brother To study perfectly,
Keys of My bike will be his permanently.

Tell My Sis not to be upset,
Her Bro will not Rise after this Sunset,

Tell My Love not to Cry...
"BECAUSE I AM A SOLDIER BORN TO DIE...!!!!

STANDING UNITED

HONORING BRAVERY AMIDST ADVERSITY



India faces renewed challenges to its security, marked by the recent terrorist attack in Pahalgam, which claimed brave lives and left many injured. This tragic event highlights the ongoing threats confronting our nation and the unwavering vigilance of our forces.

Amidst these trials, **Operation Sindhoor** stands as a testament to India's strategic strength and humanitarian resolve, showcasing the Armed Forces' courage, precision, and commitment to protecting civilians.

We honor the sacrifices of our soldiers — on the frontlines and beyond — whose bravery secures our peace. Let us unite in grief, gratitude, and unwavering support.

Jai Hind.



"Great teams aren't built in comfort—they're forged in the fire of shared challenges."





GLIMSE OF CELEBRATION IN OFFICE

















NATIONAL MARITIME DAY 2025

JAMNAGAR (GUJARAT)













NATIONAL MARITIME DAY 2025

BPCL SITE – URAN















CELEBRATION
ONBOARD SHIP











SPIRTUAL EVENTS

A SACRED PAUSE IN A BUSY WORLD


















ART GALLARY

WHERE VISION MEETS CANVAS

Artist : Mitali Bambarkar , Pranali Patil & Aarya Karkade











